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**We All Hold
The Future
of Patient Safety
in Our Hands**

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From the Executive Director

JOEY RIDENOUR, RN, MN

SEVEN YEARS LATER – Are Patients Any Safer?

In November of 1999, the Institute of Medicine (IOM) released a report: *To Err is Human – Building a Safer Health System* that stated as many as 40,000 – 90,000 preventable patient injuries occur within American hospitals annually. On July 20, 2006 the IOM released yet another sobering call to action when the newest study, *Identifying and Preventing Medication Errors*, found medication errors injure more than 1.5 million yearly. Perhaps the most stunning finding was that on average, a hospitalized patient is subject to a least one medication error per day. (www.iom.edu/cms/3809)

Donald M. Berwick in an article in the New England Journal of Medicine in 2003; 348(25); 2,570-2 summarized efforts to improve patient safety in three ways: 1.) **will**; 2.) **ideas** and 3.) **execution**. His focus on execution of patient safety efforts alleges four major barriers:

- 1.) Most clinicians remain blind to care associated deaths, injuries and near misses, because of difficulties in recognizing, tracking and summarizing these events.
- 2.) Lack of appreciation of the true incidence and nature of the patient injuries leads to “unscientific theories” which result in counterproductive responses to the problem.
- 3.) Lack of a business case for safety, to justify and offset the larger investments that may be necessary to make care safe.
- 4.) Patient safety represents a difficult and complex problem.

Arizona’s hospital health care teams of nurses, physicians, executives, pharmacists and others have demonstrated the **will, ideas and execution** to improve patient safety. On March 8, 2006, 30 hospitals from across the state gathered at the State Capitol for the Arizona Hospital & Healthcare Association’s *Safe & Sound Patient Safety Awareness Day*. Members of the legislature were informed of the many inventive programs that reduce medical errors and improve patient outcomes. Innovative programs that have been implemented to save lives and improve patient care delivery are:

*Responding with Rapid Response Teams (RRT’s). Five hospitals have RRT’s comprised of critical care experts who are dispatched to the bedside when patients experience an unpredicted and rapid decline in condition. One of the goals of the RRT was to reduce the number of “code blue” calls outside of the ICU. One of the hospitals reported a 40% decrease in codes occurring outside of the ICU.

*Preventing, identifying and reducing infections. Patients Safety Awareness Day featured initiatives that significantly reduced surgical site infections, increased the survival of septic patients and decreased blood infections associated with central venous catheters.

This issue of the AzBN Regulatory Journal is the first in a series of columns that will focus on those who have prioritized patient safety as a critical imperative to reduce fatalities associated with health delivery systems.

We all “hold the future of patient safety in our hands” through our **will, ideas and execution**. Let me know what innovative programs you have developed to the answer the question: – “Are patients safer in 2006?”

Joey Ridenour, RN, MN
EXECUTIVE DIRECTOR



From the President

KATHY MALLOCH PHD, MBA, RN

It gives me great pleasure to welcome Dr Denise Link to the board of nursing. Dr. Link is a highly respected nurse practitioner and faculty member at Arizona State University. Learn more about Dr. Link on our website. <http://www.azbn.gov/Board-Members.asp>. Dr. Link replaces Trista Campbell, RN who served the board for ten years. Trista will be missed greatly for her integrity and commitment to fairness and personal accountability. We wish her the very best as she moves on to other opportunities and work in nursing.

The new board offices are just great. Our first board meeting held in the new location went extremely well thanks to the great planning of the board staff—investigators working remotely, reception staff guiding traffic, monitoring and hearing department continuing to move cases along, education programs examined as planned and a very fine orchestra leader—Joey! Thanks Lila for your thoughtful support of each and every board member. Thanks everyone for your flexibility and passion for excellence in regulation. It really does matter!

Practice Breakdown • For the last five years, I have had the privilege of serving as the chairperson of the National Council of State Boards of Nursing Practice Breakdown Advisory Panel. As some of you may know, the goal of this work has been to analyze nurse errors and learn new strategies to not only categorize errors, but also to assist boards, employers, and other regulatory boards in working to prevent errors. In addition, the panel was challenged by the IOM to “design uniform processes across states for better distinguishing human errors from willful negligence and intentional misconduct, along with guidelines for their applicability by state boards of nursing and other state regulatory bodies.”

Members of the Practice Breakdown Advisory Panel include: Dr. Patricia Benner, Karla Bitz, North Dakota board of nursing; Lisa Emrich, Ohio board of nursing, Mary Beth Thomas, Texas board of nursing, Karen Bowen, Nebraska board of nursing, Kathy Schwed, New Jersey board of nursing, Dr. Kathy Scott, Banner Health, Dr. Marie Farrell and Vicki Sheets, NCSBN staff. The group designed and created the TERCAP (Taxonomy of Error Root Cause Analysis of Practice-Responsibility), an instrument to analyze nurse error that includes system, individual and practice responsibility areas.

The tool is now ready for online collection of data from state boards of nursing. Data will be collected and analyzed for trends and profiles of nurse error. There are ten sections in the tool. Information will be collected specific to:

1. Patient Profile
2. Patient Outcome
- 3 Setting
4. System Issues
5. Health Care Team
6. Nurse Profile
7. Intentional Misconduct or Criminal Behavior
8. Practice Breakdown

Within the practice breakdown, there are 8 categories of safe nursing practice that are analyzed with each case:

1. Safe Medication Administration
2. Documentation
3. Attentiveness / Surveillance
4. Clinical Reasoning
5. Prevention
6. Intervention
7. Interpreting Authorized Providers' Orders
8. Professional Responsibility and Advocacy

Please contact Joey Ridenour (jridenour@azbn.gov) or me (Kathy@kathymalloch.com) if you would like more information about this work.

Another source of information for the TERCAP is in this article recently published by The Practice Breakdown Advisory Panel in the Harvard Health Policy Review journal. The citation is: Benner, P., Malloch, K., Sheets, V., Bitz, K., Emrich, L., Thomas, M.B., Bowen, K., Scott, K., Patterson, L., Schwed, K. & Farrell, M. (2006). TERCAP: Creating a National Data Base on Nursing Errors. Harvard Health Policy Review. 7(1); 48-63.

Best wishes for a safe and restful summer!

Kathy Malloch, President
ARIZONA STATE BOARD OF NURSING



The Med Form:

Helping Nurses Educate Patients About Their Meds

By Barbara Weber- Averyt,
PROJECT DIRECTOR, ARIZONA HOSPITAL & HEALTHCARE ASSOCIATION,
PATIENT SAFETY & WORKFORCE INITIATIVES

Mary Poppins made it sound simple when she dispensed medicine to the four Banks' children some 40 years ago. While today's consumers may understand that administering medication takes more than a "spoonful of sugar," they also do not fully appreciate its significance. According to the *Journal of the American Medical Association*, approximately half of all prescriptions are taken incorrectly and one of every 10 hospital admissions may be caused by incorrect medication consumption.

"The public has a very nonchalant attitude about medications," said Linda McCoy, PharmD, assistant director of Pharmacy Services at Yavapai Regional Medical Center

in Prescott. "Nurses from all walks—clinics, home health agencies, hospitals, physician offices and elsewhere—have an incredible opportunity to educate patients about their medications and detect duplicate therapies."

To assist them, Arizona nurses and other caregivers have access to *The Med Form*. This free, easy-to-use document provides consumers a single record of all medications—prescriptions, herbals, over-the-counter and vitamins—as well as immunization and allergy information.

The power of *The Med Form* is in its simplicity. The tool was created by Arizona healthcare professionals to reduce medication errors by promoting communication

between patients and their caregivers.

Patients keep *The Med Form* up-to-date by presenting it to their nurses, physicians and other providers at each healthcare visit. This gives caregivers an accurate medication history for the medical record and fosters communication between the caregiver and patient.

"We want carrying *The Med Form* to be as automatic to consumers as carrying their health insurance card or their driver's license," said McCoy, who chairs the Arizona Hospital and Healthcare Association's (AzHHA's) *The Med Form* Work Group.

Nurses at Phoenix-based Maricopa Integrated Health System (MIHS) are moving Arizona closer to this goal. According to Jordan Basco, RN, director of MIHS's Medical-Surgical Services, nurses in the hospital's Cardiac ICU and Surgical Unit have incorporated *The Med Form* into the discharge instructions they give patients.

"We see *The Med Form* as a way to tie the loop between the medication reconciliation that occurs in the hospital and the medications patients take after leaving the hospital," Basco explained.

The MIHS nurses understand that *The Med Form* taps the patient's role as a member of the healthcare team, doing so at discharge when nurses can provide crucial patient education. This is timely as 46 percent of all medication errors occur at transition points when patients are admitted, discharged and transferred between units or facilities, according to the Institute for Healthcare Improvement.

The Med Form is sponsored by AzHHA's Safe & Sound patient safety initiative, the Arizona Medical Association (ArMA) and the Arizona Partnership for Implementing Patient Safety (APIPS) as well as endorsed by more than 100 Arizona healthcare organizations. *The Med Form* is available in English or Spanish at most Arizona hospitals and physician offices. It's also accessible at no cost by visiting www.themedform.com.

To learn how to introduce *The Med Form* to your organization and its patients, contact Barb Weber-Averyt, project director, AzHHA's Patient Safety & Workforce Initiatives at 602-445-4300 or baveryt@azhha.org.

(This form has been condensed for illustrative purposes only. Please visit the website listed below to download a copy.)

For additional Med Forms, go to: www.themedform.com



THE MED FORM

Name: _____ Date Completed: _____

Preferred Pharmacy/Phone: _____

Address: _____

Phone Number: _____ Birth Date: _____

Emergency Contact/Phone: _____

Allergies and Drugs to Avoid/Adverse Reactions:

Current Medications:

List all medications you are taking, include over-the-counter (e.g., aspirin, antacids, vitamins and herbals).

Medication: _____ Dosage: _____

Reason for Taking: _____ Directions: _____

Doctor: _____ Date Started: _____

Medication: _____ Dosage: _____

Reason for Taking: _____ Directions: _____

Doctor: _____ Date Started: _____

Immunization Record:

(Include dates administered)

☐ Tetanus _____ ☐ Pneumonia Vaccine _____ ☐ Flu Vaccine _____

☐ Hepatitis B Vaccine _____ ☐ Other _____



Always keep this form with you.

AzBN Welcomes New Board Member: Dr. Denise Link

Dr. Denise Link began her five year term with the Board of Nursing July 2006.

Denise is a Clinical Associate Professor at Arizona State University College of Nursing & Healthcare Innovation and is the Director of the ASU Health Center, a campus based academic nursing center that provides health care to ASU students and employees.

Dr. Link also serves as:

- Arizona representative to the American College of Nurse Practitioners
- Member of the editorial advisory board for the Journal for Nurse Practitioners and a reviewer for two other nursing journals.
- Member of the Technical Task Force for Arizona Health-e Connections Roadmap
- Member of the Governor's Ad Hoc Committee on Cervical Cancer
- Member of the Arizona Nurses Association and the Arizona Nurse Practitioner Council.

Dr. Link has been a registered nurse for 31 years. She has been a women's health nurse practitioner since 1979 and has been board certified in Women's Health since 1982. Dr. Link has held positions as a part-time or full time nursing educator in both graduate and undergraduate programs since 1981. She earned her BSN from Gwynedd Mercy College, an MSN from the University of Pennsylvania where she also minored in Administration at the Wharton School of Business, and a Doctor of Nursing Science from Widener University. Dr. Link is a Fellow of the National Academies of Practice.



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**Arizona State
Board of Nursing**

June Holloman
Executive Director

The Fourth Annual CNA Educators Retreat

Friday, January 12, 2007

MOUNTAIN PRESERVE RECEPTION CENTER
1431 EAST DUNLAP, PHOENIX, ARIZONA



From learning how to implement curriculum to skill testing, the fourth annual CNA Educators Retreat will provide insight and information on

issues and challenges facing nursing assistant training program coordinators and instructors.

Roundtables Will Include

- CNA Certification
- CNA Misconduct
- Continuing Education
- Critical Thinking
- High School Programs
- Implementing Curriculum
- Med Tech Pilot Facilities
- Skill Testing

And Much More

“Wow! Excellent presentation – personable and uplifting. Great ideas. Great thoughts. Thank you!”

Featured guests will include: Dr. Sheila Sorrentino, a Mosby author since 1982 who has written textbooks for nursing assistants and other assistive personnel; and Dr. Sue Roe who has conducted over 300 workshops, seminars and keynote presentations on wellness, management and peak performance.

Arizona State Board of Nursing

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Case Studies: EXCEEDING SCOPE OF PRACTICE

PAT MIDKIFF RN MN, *NURSE PRACTICE CONSULTANT*

While working more than four years as a nurse practice consultant for ASBN, I have investigated several cases where nurses have exceeded their scope of practice by performing tasks for which they do not have the clinical competencies to perform or that require a higher level of licensure. The following cases illustrate the potential outcomes that await a nurse who exceeds his or her scope of practice:

1.) Nurse T. Z. is an LPN who obtained a verbal order for a narcotic pain medication to be administered as IV push for his assigned postoperative patient. The order was reviewed and signed by an RN. Later in the shift, the patient requested pain medication. T.Z. withdrew the IV medication and administered it. The next day the patient was cared for by an RN who noticed T.Z.'s initials in the medication record as administering an IV push narcotic. T.Z. admitted giving the medication because he did not want the patient to wait too long for pain relief. He felt he possessed the competency to administer the medication because he had watched nurses (RN's) give IV pushes "hundreds of times – there's nothing to it." T.Z. did not have any other negative work history. The

Board voted to offer a consent agreement for a Decree of Censure, permanent discipline on this LPN's license. T.Z. had violated the Nurse Practice Act by "assuming patient care responsibilities for which the nurse lacked the education to perform or for which the nurse has failed to maintain nursing competence" (R4-10-403-9). Nurse T.Z. also failed to review the Board's Advisory Opinion on Infusion Therapy/Venipuncture by an LPN that clearly defines LPNs



NURSE X.P. WAS LATER ARRESTED FOR FORGERY, ADMINISTERING A NARCOTIC DRUG TO ANOTHER AND POSSIBLE HOMICIDE.

cannot administer IV push medications other than saline and heparin flushes.

2.) Nurse A.O. is an RN who worked in a surgical area and had just scheduled a patient for a diagnostic procedure to be

given the next day. However, the physician forgot to include the usual pre-procedure orders that included medication and lab tests. It was late in the day and, feeling confident that she knew what the physician would have ordered, Nurse A.O. wrote orders for the medications and tests, signed the name of the physician, sent the orders to pharmacy, and entered the orders into the nurses' task list for the next day. She then left the facility at the end of shift. Unknown to Nurse A.O., the physician cancelled the first test and scheduled a different test in its place that did not require any pre-procedure medication.

Unfortunately, the medication orders written by the nurse were still on the unit's nursing task list and in the patient's medication record, and pharmacy

had already sent the medication to the unit based on the order previously written by Nurse A.O. The next morning the assigned nurse gave the medication as written by Nurse A.O. and sent the patient for the procedure.

Procedure area staff found the error, postponed the test, and management forwarded a complaint to AZBN. During the investigation, Board staff also identified a pattern of performance issues as documented by Nurse A.O.'s former employers. The Board voted to issue a consent agreement for 24-month probation with stipulations that included, among other terms, limitations in the Nurse A.O.'s practice settings and work hours, direct supervision by an RN, and completion of a course in nursing ethics. The Board cited the following

violations: a) "a pattern of failure to maintain minimum standards of acceptable and prevailing nursing practice" (R4-19-403-1), b) "assuming patient care responsibilities for which the nurse lacked the education to perform or for which the nurse has failed to maintain nursing competence" (R4-10-403-9), and c) "falsifying or making materially incorrect, inconsistent, or unintelligible entries in any patient records or the records of any health care facility, school, institution, or other work place location, pertaining to obtaining, possessing, or administration of any controlled substance. . ." (R4-19-403-14).

3.) The last case involved Nurse X.P., an LPN, who administered at least 10mg of IV morphine sulfate IV push to a terminally ill patient and then signed the initials of an RN co-worker in the medical record as having administered the IV morphine. The patient died within 2 hours of having received the IV morphine. Nurse X.P. told others of what he had done, saying he was hastening the patient death. Witnesses to his statements reported the incident to the police department and also to AZBN. Nurse X.P. admitted working outside his scope of practice and falsifying a medical record, but denied contributing to the patient's death. AZBN voted to summarily suspend Nurse X.P. license pending the outcome of the police and AZBN investigations. Nurse X.P. was subsequently arrested for forgery, administering a narcotic drug to another and possible homicide. Nurse X.P. pled guilty to and was convicted of forgery, a Class 4 Felony, and Unlawfully Administering a Narcotic Drug, a Class 6 undesignated count. Shortly thereafter, Nurse X.P. surrendered his nursing license. Under the felony bar statute A.R.S. §32-1637 (2), X.P. is not eligible for re-licensure consideration until at least five years have lapsed from the date he successfully completes all sentencing requirements related to the criminal conviction.

Attention RN's/LPN's:

IF YOU HAVE NOT YET RENEWED YOUR LAPSED 2006 LICENSE,
PLEASE READ THE FOLLOWING BEFORE RENEWING YOUR LICENSE:

A.R.S. § 32-1642 A. A professional and practical nurse licensee shall renew the license every four years on or before July 1. If a licensee does not renew the license on or before August 1, the licensee shall pay an additional fee for late renewal as prescribed in Section 32-1643. If a licensee does not renew the license on or before November 1, the license expires. It is a violation of this chapter for a person to practice nursing with an expired license.

R4-19-305 C. A licensee who fails to submit a renewal application before expiration of a license shall not practice nursing until the Board issues a renewal license.

Interpretation: To continue to practice nursing a nurse should renew his/her license before July 1 in the year in which their license expires. Nurses who renew their licenses before the July 1 (by June 30) deadline may continue to practice nursing while awaiting the issuance of a new license by the Board. Cancelled renewal checks, credit card statements or verification that your

application was received by the Board may be presented to an employer who requests proof that the license was renewed. If a nurse fails to renew before November 1 of the year the license expires, the nurse shall not practice nursing until the Board issues a renewal license.

All RNs/LPNs/CNAs can renew on line except a person with a status of inactive, lapsed, probation, suspended, or revoked license/certificate
Your license can be renewed online at www.azbn.gov, at My Services

- Under My Services, click on the STAR ★ to get started
 - Enter your license/certificate number followed by your PIN code
 - ****If you do not remember your Username or PIN code use the Retrieval tool supplied for you.**
 - After entering your User Name & PIN code, click on LOGIN
 - Follow the instructions to update your personal information
- Online Verification at www.azbn.gov may also be used as proof of renewal.



Education Corner

PAMELA RANDOLPH RN, MS
EDUCATION CONSULTANT

Excelsior College

The Board has received numerous inquiries regarding Excelsior College in response to Dr. Malloch's article in last quarter's journal. Overwhelmingly the response was very positive when it was

explained to callers that the Board had accepted Excelsior College's proposal to offer a 120-hour precepted clinical experience. Many current enrollees stated that they would appreciate taking such a preceptorship to help them better pre-

pare for their role as an RN.

To summarize and update licensees on Board actions regarding Excelsior College, on January 25, 2006 the Arizona State Board of Nursing issued a Notice of Deficiency to Excelsior College for failing to meet the educational standards of the Board. The Excelsior College nursing program does not provide students with instructed clinical experiences as required by A.A.C. R4-19-206. Excelsior College responded to the Notice of Deficiency with a plan to offer a 120-hour preceptorship to students enrolled or re-enrolled after September 1, 2006. On May 18, 2006 the Board approved Excelsior's proposed preceptorship and approved Excelsior College to offer their Clinical Practice in Nursing Exam (CPNE) in Arizona upon implementation of the preceptorship program. Excelsior graduates enrolled after September 1, 2006 and endorsing into AZ must either complete the preceptorship or 960 hours of clinical practice as an RN in the state from which they endorsed.

The Board did not make a formal decision on the status of currently enrolled students during the May meeting. At the July 19, 2006 meeting the status of Excelsior College students enrolled before September 1, 2006 was considered by the Board. The Board determined that currently enrolled students should be encouraged to take the preceptorship program before licensure, as the Board believes that instructed practice as a nursing student is an important component of nursing education. Applicants who enrolled before September 1, 2006 and have not taken the preceptorship will be licensed.

NCLEX® Confidentiality

A question was recently posed to Tom O'Neill, Associate Director, NCLEX, asking if a faculty member can talk to a student about the content of the NCLEX exam after they have taken it. O'Neill responded by stating that if a student were to discuss the exam with a faculty member, they would be in violation of the "terms of confidentiality" agreed to

by the student before taking the exam. The terms include not disclosing the content of the exam before, during, or after the exam. Legal action including criminal prosecution, regulatory penalties, or civil litigation could be taken against a student who breaks the confidentiality agreement. If the inquiring educator makes a record of the exam information, they are also subject to legal action for violation of the National Council of State Boards of Nursing's (NCSBN) property rights to the exam. O'Neill added that sometimes educators will unwittingly cross the line by asking students to discuss the exam and must understand that they are putting both the student and themselves at risk.

Educators and students can access NCLEX information on the National Council of State Boards of Nursing (NCSBN) website www.ncsbn.org. Resources include test plans, frequently asked questions, the NCLEX tutorial, and the candidate bulletin. Another way for educators to obtain current NCLEX information is to attend the NCLEX Invitational which will be held on September 11, 2006 in Philadelphia, PA. (*Leader to Leader: Nursing regulation and education together. National Council of State Boards of Nursing. May 2006*)

BOARD ACTIONS ON EDUCATION MATTERS

May 2006

- Accepted Excelsior College's response to the notice of deficiency.
- Granted proposal approval to East Valley Institute of Technology LPN Program pending submission of contracts for the first year
- Approved Yavapai College application for increase in enrollment pending the recommendation of the Education Committee
- Continued approval of the University of Phoenix LPN to BSN program with a report to the Board in 3 years
- Approved an increase in the length of the LPN program at the Maricopa Skill Center
- Approved the LPN program at Pima

Community College Center for Training and Development for 2 years

July 2006

- Excelsior College graduates applying for licensure and enrolled before September 1, 2006 will continue to be licensed but the Board is recommending that these students voluntarily complete the Excelsior College Preceptorship for AZ Students. Students enrolled on or after

September 1, 2006 will be required to take the Excelsior College Preceptorship for AZ Students or, if endorsing from another state, practice 960 hours as an RN in that state.

- Adopted revised Preceptorship Advisory Opinion
- Continued approval of the nursing program at Yavapai College
- Renewed approval of the refresher program at Mesa Community College



NCSBN Elects New Board of Directors at Annual Meeting

August 14, 2006

CHICAGO – The National Council of State Boards of Nursing (NCSBN), www.ncsbn.org, elected new members to its Board of Directors during its 2006 Delegate Assembly. Members representing the boards of nursing elected officers for a two-year term and two Directors-at-Large for one-year term.

Kathy Malloch, PhD, MBA, RN, FAAN, board member, Arizona Board of Nursing, was elected as one of the Directors At Large. Malloch has served as Chair of the Practice Breakdown Advisory Panel and as a member of the Governance and Leadership Task Force. A board member of the Arizona Board of Nursing since 1999, Malloch is in her third term as president and is the current chair of the Education Committee and the past chair of the Scope of Practice Committee.

ADVANCED PRACTICE CORNER

BY KAREN GRADY, MS, RN, FNP, BC

ADVANCED PRACTICE CONSULTANT

Advanced Practice Committee Highlights

The Advanced Practice Committee is a voluntary advisory committee to the Board, whose members are appointed by the Board to serve a two-year term. The Committee meets on a quarterly basis. For the schedule of meeting dates, meeting agendas, minutes, and to view the current list of committee members, visit our website, www.azbn.gov. The remaining 2006 AP Committee meeting is scheduled for October 20 at the Board office, located at 4747 N. 7th Street, Suite 200.

At the January 13, 2006 meeting, the Committee discussed plans for the NP education day (NP Summit), related to NP scope of practice issues. The Summit is scheduled to take place on September 29, 2006, at Rio Salado College. For further information about the NP Summit including program and registration, please refer to page 37 in this newsletter, or visit our website to view and download the brochure and registration. A subcommittee was also established to address the issue of NP re-entry into practice.

At the May 5, 2006 meeting, the Committee discussed the National Council of State Boards of Nursing (NCSBN) *Vision Paper: The Future Regulation of Advanced Practice Nursing*. The draft Vision Paper can be viewed on the NCSBN website, www.ncsbn.org, select Nursing regulation, Nursing licensure

and certification, APRN page, APRN draft revision paper. To view responses to the Vision Paper, go to www.aacn.nche.edu, Nursing Organizations Respond to NCSBN's Vision Paper. The Committee made recommendations regarding the Vision Paper which the Board adopted at their May meeting and forwarded to NCSBN. The NCSBN has not finalized the Vision Paper and has agreed to work collaboratively with the American Nurses Association and the American Association of Colleges of Nursing to further develop the Vision Paper over the next 18 months.

At the July 14, 2006 meeting, Committee members discussed subcommittee recommendations regarding proposed requirements for NP re-entry into practice, recommendations for a practice hour requirement, and the issue of educational requirements/competencies for expanding NP depth of practice. Proposed rules incorporating the recommendations were reviewed and suggestions for revisions were made. The revised rules will be brought back to the October 20 meeting. Committee members also reviewed and provided feedback on the proposed Prescription Monitoring Program for the Board of Pharmacy.

For questions about advanced practice or the advanced practice committee, contact Karen Grady at (602) 889-5182 or via e-mail at kgrady@azbn.org.

**Rulemaking R4-19-215; R4-19-301;
R4-19-302; R4-19-505; R4-19-506; and
R4-19-507.**

These individual rules need revisions to address issues that have arisen since

their adoption. A rulemaking docket was filed and published the Administrative Register on March 3rd, 2006. Amendments to Article 2 (R4-19-215) will incorporate a process for

rescinding the approval of an out-of-state nursing program that does not substantially meet Board standards.

Other amendments to Article 3 (R4-19-302) will give the Board discretion prescribe additional licensure requirements for an individual who graduates from a revoked nursing program. Amendments to Article 5 (R4-19-505) will extend the waiver of certification for clinical nurse specialists practicing in the area of maternal/infant health or women's health since there is no certification exam. The other rules were opened to make technical and grammatical changes to improve clarity and internal consistency (R4-19-506; R4-19-507).

Articles 1 and 4

Extensive revisions of Articles 4 (Regulation) and 1 (Definitions and Time-frames) are underway. Please check the Board website (www.azbn.gov) for more information and a draft of the proposed rules.

5-year Rule Review

The Board is due to review Articles 4, 6, and 7 as part of the statutorily mandated 5-year rule review. The Board will also request a 120 day extension of the due date for the report. Public comments on articles 4, 6 and 7 are welcome. Please send comments before September 30, 2006 to Pamela Randolph (contact information below).

The person to contact at the Board regarding rules is:

Pamela Randolph
Nurse Practice Consultant
602-889-5209
e-mail: prandolph@azbn.gov
Fax: 602-889-5155

NURSE

IMPOSTER ALERT

April 2006 – June 2006

The following individual has either applied for a nursing position or has been employed as a nurse in Arizona without evidence of a valid nursing license.

- **Alfredo Zepeda . LP**

Imposter. A cease and desist letter was issued June 8, 2006. The Board of Nursing received information that Zepeda represented himself as a licensed practical nurse. Zepeda was employed at a Phoenix hospital as an Anesthesia Technician in the Operating Room. He verified blood for a transfusion with a CRNA by signing his name and LPN on the blood bank slip. Zepeda does not hold an LPN license and there is no record at the Arizona State Board of Nursing that validates Zepeda completed an approved program of nursing study.

A complete list of imposters can be found by visiting our website at www.azbn.gov.

For questions regarding imposters or to report an imposter, please contact Valerie Smith, RN, MS, Associate Director at vsmith@azbn.org (602) 889-5206 or Thereasa Huff, Assistant to Associate Director/Investigations at thuff@azbn.gov (602) 889-5208.

CNA DISCIPLINARY ACTION

*Not reported in previous Newsletter

APRIL-MAY-JUNE 2006

EFFECTIVE DATE	NAME	CERTIFICATE	DISCIPLINE	VIOLATION(S)
4/14/2006	Acedo, Richard G	CNA1000008986	Civil Penalty	Criminal Conviction-Misdemeanor; Misconduct
4/25/2006	Adeyemi, Adewale	CNA722308499	Civil Penalty	Failure to Maintain Minimal Standards; Unsafe Practice; Unprofessional Conduct
3/11/2006*	Altemier, Bonnie J	CNA999951479	Revocation/Non-voluntary	Criminal Conviction-Misdemeanor; Drug Abuse; Failure to Cooperate
3/29/2006*	Barela, Nicole J	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor
5/16/2006	Barreras, Marlena N	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Alcohol Abuse; Failure to Cooperate
5/4/2006	Barry, Candace M	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Boundaries; Drug Related
4/27/2006	Beck, Annie	CNA Applicant	Civil Penalty	Criminal Conviction-Misdemeanor; Fraud/Deceit
4/5/2006	Begay, Lavonne M	CNA999949042	Stayed Revocation	Misconduct; Alcohol Abuse
6/30/2006	Bird, Joyce A	CNA474611790	Revocation/Non-voluntary	Failure to Follow Orders; Physical Abuse; Verbal Abuse
5/1/2006	Blair, Shyloh B	CNA1000004602	Revocation/Non-voluntary	Verbal Abuse
6/22/2006	Boaz, Francene A	CNA329449569	Civil Penalty	Verbal Abuse
3/11/2006*	Bobadilla, Adella M	CNA999993809	Revocation/Non-voluntary	Leaving Duty Station; Drug Abuse; Failure to Cooperate
4/20/2006	Bolley, Breanna S	CNA1000004230	Stayed Revocation	Alcohol Abuse
4/20/2006	Bolley, Breanna S	CNA1000004230	Suspension	Alcohol Abuse
3/11/2006*	Brantley, Erin R	CNA999953208	Revocation/Non-voluntary	Criminal Conviction-Drug Related; Violating Board Order; Failure to Cooperate
3/11/2006*	Breitenbach, Jean M	CNA999997631	Revocation/Non-voluntary	Failure to Follow Orders; Violating Board Order; Failure to Cooperate
3/10/2006*	Burton, Rachel M	CNA1000008903	Civil Penalty	Criminal Conviction-Misdemeanor
6/8/2006	Butler, Leonard	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor
6/8/2006	Cady, Danny J	CNA956774103	Voluntary Surrender	Criminal Conviction; Practicing Beyond Scope; Failure to Report Violations
5/16/2006	Carr, Olivia C	CNA Applicant	Certificate Denied	Misconduct; Fraud/Deceit; Failure to Cooperate
3/11/2006*	Celaya, Sidia M	CNA398190803	Revocation/Non-voluntary	Criminal Conviction-Misdemeanor; Failure to Follow Orders; Violating Board Order;
3/17/2006*	Christensen, Shayla M	CNA Applicant	Certificate Denied	Criminal Conviction-Felony; Failure to Cooperate
4/28/2006	Coleman, Michael J	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Practicing Without Certificate; Failure to Cooperate
5/1/2006	Collins, Stefanie N	CNA999998348	Revocation/Non-voluntary	Leaving Duty Station; Physical Abuse; Drug Abuse
5/1/2006	Cook, Derek D	CNA999950914	Revocation/Non-voluntary	Criminal Conviction-Felony
3/30/2006*	Cooley, Donna L	CNA APPLICANT	Certificate Denied	Criminal Conviction-Drug Related; Fraud/Deceit; Failure to Cooperate
4/3/2006	Coronel, Janet	CNA1000005505	Suspension	Failure to Follow Orders; Misconduct
5/1/2006	Coronel, Janet	CNA1000005505	Civil Penalty	Failure to Follow Orders; Misconduct
3/6/2006*	Curtis, Opal I	CNA1000008664	Civil Penalty	Criminal Conviction-Misdemeanor
5/10/2006	Dawo, Rachel	CNA999993372	Stayed Revocation	Unprofessional Conduct; Verbal Abuse
6/29/2006	Dodson, Kathy A	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor
6/30/2006	Duarte, Monica	CNA Applicant	Certificate Denied	Criminal Conviction; Misconduct; Obtaining Certificate by Fraud
3/13/2006*	Ducheneaux, Trinna D	CNA999952874	Suspension	Drug Use on Duty
7/14/2006	Eckert, Janet A	CNA999951828	Voluntary Surrender	Fraud/Deceit
5/16/2006	Ellison, Mary L	CNA161883103	Certificate Denied	Criminal Conviction-Misdemeanor; Failure to Cooperate
5/1/2006	Erickson, Carl W.	CNA572563873	Stayed Revocation	Criminal Conviction-Misdemeanor; Alcohol Abuse; Obtaining Certificate by Fraud
6/30/2006	Essman, Mary J	CNA1000000357	Revocation/Non-voluntary	Theft - Client; Drug Abuse; Drug Diversion
6/11/2006	Farmer, Dorcas B	CNA999989955	Civil Penalty	Failure to Follow Orders; Mental Abuse; Physical Abuse
4/3/2006	Fatta, Daniel R	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Drug Related; Failure to Cooperate
3/10/2006*	Fenton, Sandra L	CNA999995453	Civil Penalty	Drug Abuse; Drug Use on Duty; Failure to Respond
3/31/2006*	Fenton, Sandra L	CNA999995453	Suspension	Violating Board Order
3/20/2006*	Fifield, Sarah J	CNA999988195	Revocation/Non-voluntary	Failure to Follow Orders; Drug Abuse; Violating Board Order
3/29/2006*	Fisher, Richard A	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor
6/30/2006	Flores, Sherri L	CNA621743809	Stayed Revocation/ Suspension	Failure to Follow Orders; Physical Abuse; Verbal Abuse

continued on Page 30

Termination of Board Agreement/Order for **CNAs**

EFFECTIVE DATE CERTIFICATE	NAME DISCIPLINE/VIOLATION(S)
6/10/2006 CNA809476441	Campos, Joann M Stayed Suspension
6/23/2006 CNA384999817	Martinez, Veronica L Suspension
6/6/2006 CNA999995153	McGartland, Brenda L Stayed Suspension
5/18/2006 CNA1000004200	Muchoki, Paul K Stayed Revocation
5/18/2006 CNA1000005875	Okamura, Stephanie L Suspension
6/8/2006 CNA999999540	Parra, Pearl M Suspension
5/9/2006 CNA1000005266	Reynolds, David L Suspension

CNA DISCIPLINARY ACTION

APRIL-MAY-JUNE 2006

EFFECTIVE DATE	NAME	CERTIFICATE	DISCIPLINE	VIOLATION(S)
3/11/2006*	Florez, Cynthia G	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Drug Abuse; Failure to Cooperate
3/29/2006*	Flynn, Shannon E	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Alcohol Abuse
4/28/2006	Gallardo, Noel T	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Failure to Cooperate
5/16/2006	Garcia, Brenda M	CNA Applicant	Certificate Denied	Criminal Conviction-Against Person; Misconduct; Failure to Cooperate
3/7/2006*	Garwood, Leslie	CNA010168103	Civil Penalty	Criminal Conviction-Against Person; Drug Related
5/1/2006	Geist-Dunlevy, Kathleen M	CNA911218529	Revocation/Non-voluntary	Physical Abuse; Verbal Abuse; Violating Board Order
5/1/2006	Gigous, Michelle	CNA999949133	Suspension	Drug Abuse; Drug Use on Duty; Misconduct
3/30/2006*	Gmyrek, Robyn L	CNA Applicant	Certificate Denied	Criminal Conviction-Felony; Misconduct; Failure to Cooperate
5/18/2006	Gonzales, Gerardo P	CNA1000001221	Stayed Revocation	Failure to Follow Orders; Physical Abuse; Verbal Abuse
4/3/2006	Harris, Devonna L	CNA Applicant	Certificate Denied	Criminal Conviction; Misconduct; Fraud/Deceit
6/30/2006	Hayes, Cynthia L	CNA478236103	Revocation/Non-voluntary	Criminal Conviction-Misdemeanor; Violating State/Federal Statutes/Rules; Failure to Cooperate
6/29/2006	Higgins, Sonya F	CNA Applicant	Certificate Denied	Criminal Conviction-Felony
6/29/2006	Hyman, Bruce A	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor
3/11/2006*	Ibanez, Emmanuel U	CNA999996768	Stayed Revocation	Drug Abuse; Drug Use on Duty; Failure to Cooperate
6/29/2006	Jackson, Shannon L	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor
4/14/2006	Jacobson, Rebecca L	CNA Applicant	Certificate Denied	Criminal Conviction; Misconduct
5/22/2006	Jean-Gilles, Maggy A	CNA1000009345	Civil Penalty	Verbal Abuse; Mental Abuse
6/27/2006	Johnston, Shannon J	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Failure to Cooperate
5/1/2006	Juan, Hilda	CNA312674803	Revocation/Non-voluntary	Criminal Conviction-Misdemeanor; Theft - Client; Fraud/Deceit
5/1/2006	Lane, Franki	CNA999995355	Revocation/Non-voluntary	Failure to Follow Orders; Drug Abuse; Violating Board Order
6/30/2006	Lapinsky, Amber R	CNA999993000	Revocation/Non-voluntary	Criminal Conviction-Felony; Criminal Conviction-Misdemeanor; Drug Abuse
3/11/2006*	Leonardo, Daniel A	CNA999996995	Revocation/Non-voluntary	Criminal Conviction-Felony; Drug Related
4/28/2006	Lewis, Gary S	CNA Applicant	Certificate Denied	Criminal Conviction-Felony; Drug Related; Failure to Cooperate
5/3/2006	Lopez, Liberty R	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Drug Related; Failure to Cooperate
4/12/2006	Lucca, Hector	CNA1000003868	Voluntary Surrender	Verbal Abuse
5/1/2006	Macias, Greg	CNA999991643	Revocation/Non-voluntary	Criminal Conviction-Misdemeanor; Failure to Follow Orders; Drug Related
6/30/2006	Maffit, James E	CNA227305357	Revocation/Non-voluntary	Violating Board Order
3/25/2006*	Magdaleno, Corena V	CNA1000005208	Civil Penalty	Physical Abuse
11/19/2005*	Manning, Vivian Z	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Failure to Cooperate
6/30/2006	Maxwell, Barbara J	CNA863659641	Revocation/Non-voluntary	Violating Board Order
3/11/2006*	McCormick, Cheryl L	CNA825557850	Revocation/Non-voluntary	Failure to Follow Orders; Theft – Client
3/10/2006*	McGartland, Tammy S	CNA1000008849	Stayed Revocation	Criminal Conviction-Misdemeanor
4/5/2006	McMahon, Linda D	CNA1000008984	Civil Penalty	Practicing Without Certificate
3/9/2006*	Mebane, Demetrios Y	CNA1000003281	Stayed Revocation	Practicing Beyond Scope; Theft - Client; Leaving Duty Station
3/29/2006*	Mellor, Richard A	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor
6/20/2006	Miller, Leonor V	CNA999994117	Civil Penalty	Mental Abuse; Verbal Abuse
3/2/2006*	Mitchell, Bridgette I	CNA999990182	Civil Penalty	Misconduct
6/30/2006	Mitchell, William L	CNA1000004675	Revocation/Non-voluntary	Violating Board Order
6/30/2006	Molina, Benjamin H	CNA999992519	Revocation/Non-voluntary	Violating Board Order
5/1/2006	Monroe, Debbie	CNA999951847	Revocation/Non-voluntary	Failure to Follow Orders; Theft – Client; Failure to Cooperate
3/30/2006*	Moore, Jerri P	CNA185348213	Civil Penalty	Verbal Abuse; Failure to Maintain Minimal Standards
6/30/2006	Moraga, Kathleen R	CNA999993021	Revocation/Non-voluntary	Verbal Abuse; Failure to Cooperate
4/17/2006	Mungarro, Jose A	CNA Applicant	Civil Penalty	Criminal Conviction-Drug Related; Obtaining Certificate by Fraud
6/29/2006	Munoz, Kristina E	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor
6/30/2006	Murrietta, Janis R	CNA999950520	Revocation/Non-voluntary	Drug Abuse; Failure to Cooperate
2/21/2006*	Nava-Castaneda, Felipe	CNA1000008506	Civil Penalty	Criminal Conviction-Misdemeanor
3/20/2006*	Norris, Sharon M	CNA999992425	Civil Penalty	Theft - Client; Failure to Follow Orders; Violating State/Federal Statutes/Rules
3/11/2006*	Oldeschulte, Chris	CNA596008319	Revocation/Non-voluntary	Criminal Conviction-Felony; Misconduct
4/3/2006	Ortega, Elliott A	CNA157689803	Reinstatement Denied	Criminal Conviction; Obtaining Certificate by Fraud; Failure to Cooperate

CNA DISCIPLINARY ACTION

*Not reported in previous Newsletter

APRIL-MAY-JUNE 2006

EFFECTIVE DATE	NAME	CERTIFICATE	DISCIPLINE	VIOLATION(S)
4/28/2006	Otoole, Beverly L	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Drug Abuse; Failure to Cooperate
6/2/2006	Parra, Pearl M	CNA999999540	Suspension	Violating Board Order
3/22/2006*	Pew, Jo-Lynn	CNA Applicant	Civil Penalty	Misconduct; Failure to Cooperate
6/30/2006	Randolph, Ramona T	CNA134538803	Revocation/Non-voluntary	Leaving Duty Station; Verbal Abuse; Violating Board Order
5/1/2006	Reese, Cheryl L	CNA086551680	Revocation/Non-voluntary	Drug Abuse; Violating Board Order; Failure to Cooperate
3/11/2006*	Reggiani, Angela B	CNA999990214	Revocation/Non-voluntary	Failure to Follow Orders; Violating Board; Failure to Cooperate
6/23/2006	Roberts, Deborah A	CNA1000009580	Suspension	Criminal Conviction-Drug Related; Obtaining Certificate by Fraud; Drug Abuse
6/23/2006	Roberts, Deborah A	CNA1000009580	Stayed Revocation	Criminal Conviction-Drug Related; Obtaining Certificate by Fraud; Drug Abuse
6/21/2006	Ross, Valerie A	CNA999998028	Voluntary Surrender	Misconduct
5/9/2006	Sanchez, Jesus R	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor
3/11/2006*	Sandino, Rosa	CNA002787803	Revocation/Non-voluntary	Criminal Conviction-Felony; Failure to Cooperate
4/3/2006	Savage, Katrina A	CNA Applicant	Certificate Denied	Misconduct; Failure to Cooperate
5/22/2006	Shaw, Maureen C	CNA1000007051	Civil Penalty	Practicing Beyond Scope
6/30/2006	Shepherd, Jocinda L	CNA546941441	Revocation/Non-voluntary	Failure to Maintain Minimal Standards; Theft - Client; Fraudulent Billing
6/27/2006	Smith, Faith	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Failure to Cooperate
6/30/2006	Sparks, Nancy L	CNA920677650	Suspension	Drug Abuse; Drug Related; Failure to Cooperate
6/12/2006	Stackhouse, Helena T	CNA1000009552	Civil Penalty	Practicing without certificate; Violating State/Federal Statutes/Rules
3/11/2006*	Stapleman, Cristina A	CNA999948741	Revocation/Non-voluntary	Drug Abuse; Drug Use on Duty; Violating Board Order
5/1/2006	Stidham, Sylvia C	CNA1000002864	Revocation/Non-voluntary	Failure to Maintain Minimal Standards; Drug Abuse; Failure to Cooperate
3/11/2006*	Tagge, Kim E	CNA207572143	Revocation/Non-voluntary	Failure to Follow Orders; Theft - Employer; Physical Abuse
5/1/2006	Talley, Leonard L	CNA1000002365	Revocation/Non-voluntary	Criminal Conviction-Misdemeanor; Failure to Follow Orders; Practicing Without Certificate
5/1/2006	Teffer, Cynthia J	CNA1000004088	Revocation/Non-voluntary	Failure to Maintain Minimal Standards; Unsafe Practice; Failure to Follow Orders
5/1/2006	Tew, Shannon P	CNA999994058	Revocation/Non-voluntary	Criminal Conviction-Felony
5/1/2006	Thibodeau, Carolyn A	CNA1000003111	Revocation/Non-voluntary	Drug Abuse; Violating Board Order
6/13/2006	Valenzuela, Oscar P	CNA Applicant	Certificate Denied	Alcohol Abuse; Violating Board Order
6/18/2006	Villa, Alice	CNA575196803	Civil Penalty	Practicing Without Certificate; Failure to Renew
4/18/2006	Washington, Yvette D	CNA Applicant	Certificate Denied	Criminal Conviction-Felony
4/5/2006	Whalen, Daniel J	CNA999950213	Stayed Suspension	Criminal Conviction-Misdemeanor; Alcohol Abuse
6/26/2006	Williams, Michele M	CNA168218659	Voluntary Surrender	Physical Abuse; Verbal Abuse
5/9/2006	Williams, Susan L	CNA Applicant	Certificate Denied	Criminal Conviction; Misconduct; Failure to Cooperate
5/1/2006	Yale, Katrina M	CNA1000009135	Civil Penalty	Criminal Conviction-Misdemeanor; Fraud/Deceit
5/18/2006	Young, Teresa R	CNA999996041	Stayed Revocation	Physical Abuse; Verbal Abuse; Violating Board Order
3/11/2006*	Zealand, Tammy T	CNA999947136	Revocation/Non-voluntary	Criminal Conviction-Felony; Theft - Client; Misconduct

RN/LPN DISCIPLINARY ACTION

APRIL-MAY-JUNE 2006

EFFECTIVE DATE	NAME	LICENSE	DISCIPLINE	VIOLATION(S)
6/30/2006	Adams, Amy M.	LP038565	Decree of Censure	Drug Related-Positive Drug Screen, Failure to Cooperate with Board
3/10/2006*	Adams, Daniel L.	LP016902	Reinstatement Denied	Criminal Conviction, Fraud, Deceit-Obtaining License
6/30/2006	Adamson, Karri L.	LP039525	Revocation/Non-Voluntary	Drug Abuse, Failure to Cooperate with Board
1/25/2006*	Arthur, James C.	RN110724	Civil Penalty	Failure to Maintain Minimal Standards, Action in Another Jurisdiction
4/19/2006	Asher-Weigel, Ginger	RN053183	Stayed Revocation w/Probation	Drug Abuse, Drug Diversion
5/19/2006	Baxter, Emily A.	RN139195	Decree of Censure	Drug Related-Positive Drug Screen
6/13/2006	Bellman, Jeanne A.	RN069621	Stayed Revocation w/Suspension	Alcohol Abuse
2/25/2006*	Bennett, Sherri A.	RN093838/ LP029984	Decree of Censure	Misconduct-Breach of Confidentiality

** Correction to prior violation as listed in March 2006 First quarter journal

APRIL-MAY-JUNE 2006

EFFECTIVE DATE	NAME	LICENSE	DISCIPLINE	VIOLATION(S)
6/21/2006	Biggs, Jana L.	LP036310	Voluntary Surrender	Drug Related-Positive Drug Screen, Action in Another Jurisdiction
5/18/2006	Birch, Linda	RN101509	Decree of Censure	Practicing Beyond Scope
3/8/2006*	Bond, Jennifer N.	RN133544	Voluntary Surrender	Drug Abuse, Drug Diversion, Drug Related-Positive Drug Screen
5/4/2006	Bosetin, Tamera	RN100201	Voluntary Surrender	Criminal Conviction-Felony
3/20/2006*	Boyd, Anne P.	RN088106	Probation	Medication Errors
4/28/2006	Bradford, Michael J.	Compact State - TX	Revocation-Privilege to Practice	Drug Abuse, Drug Use on Duty, Drug Diversion
3/10/2006*	Brazil, Tina K.	RN115189	Revocation/Non-Voluntary	Criminal Conviction-Misdemeanor, Drug Abuse, Failure to Cooperate with Board
3/10/2006*	Buback, Vickie L.	RN077833	Revocation/Non-Voluntary	Violating Board Order
3/21/2006*	Cabanes, Michael Anthony V.	RN129150	Probation	Failure to Follow Orders, Drug Related-Positive Drug Screen
4/25/2006	Cabello, Yared J.	LP037613	Voluntary Surrender	Drug Abuse, Failure to Comply with Requirements/Impaired Nurse Program
4/28/2006	Cantrell, Eric A.	RN Endorsement	License Denied	Drug Abuse, Failure to Comply with Requirements/Impaired Nurse Program
3/10/2006*	Carlton, William A.	RN111007	Revocation/Non-Voluntary	Drug Diversion, Failure to Cooperate with Board
5/9/2006	Castelhano, Sarah A.	RN134520	Stayed Revocation w/Suspension	Drug Abuse, Failure to Comply with Requirements/Impaired Nurse Program
4/27/2006	Chakoian, Linda S.	LP014356	Voluntary Surrender	Violating Board Order
3/10/2006*	Clifton, Lisa M.	RN111496/ LP035016	Revocation/Non-Voluntary	Failure to Maintain Minimal Standards, Documentation Errors, Drug Diversion
4/29/2006	Cobia, April L.	RN117544	Probation w/Fine	Failure to Maintain Minimal Standards, Misconduct-False Documentation
4/28/2006	Cook, Katima C.	LP Endorsement	License Denied	Action in Another Jurisdiction, Violating Board Order
5/1/2006	Cook, Melissa H.	RN070956	Stayed Suspension w/Probation	Drug Abuse, Drug Use on Duty, Drug Diversion
4/19/2006	Cota, David M.	RN114848/ LP034555	Stayed Suspension w/Probation	Criminal Conviction-Misdemeanor, Unprofessional Conduct, Alcohol Abuse
6/16/2006	Cunningham, Cindy L.	LP040020	Decree of Censure	Misconduct-Leaving Duty Station
6/23/2006	Dellinger, Karen R.	LP032279	Voluntary Surrender	Violating Board Order
4/21/2006	Demar, Scott R.	LP036635	Decree of Censure	Inappropriate Delegation, Documentation Errors, Practicing Beyond Scope
5/2/2006	Dinenna, Victoria L.	RN110514	Probation	Failure to Maintain Minimal Standards
4/4/2006	Duick, Jennifer A.	RN Endorsement	Probation	Drug Abuse, Alcohol Abuse, Action in Another Jurisdiction
5/25/2006	Dumitrache, Robert V.	LP031509	Voluntary Surrender	Criminal Conviction-Felony, Practicing Beyond Scope, Misconduct-False Documentation
6/30/2006	Dunklee, Raymond W.	LP025997	Voluntary Surrender	Physical Abuse
3/10/2006*	Dwyer, Deborah L.	RN Endorsement	License Denied	Criminal Conviction-Misdemeanor, Failure to Maintain Minimal Standards, Failure to Comply with Requirements/Impaired Nurse Program
3/21/2006*	Erdman, Annesa R.	RN072338/AP1774	Civil Penalty	Other (APRN); Inappropriate Prescribing
5/1/2006	Erkfitz, Karen R.	LP035842/ CNA189349194	Stayed Suspension w/Probation	Drug Abuse, Violating Board Order
6/27/2006	Essian, Michael R.	RN117176/SN0717	Revocation/Non-Voluntary	Violating Board Order
5/18/2006	Essian, Michael R.	RN117176/SN0717	Stayed Revocation w/Suspension	Drug Abuse, Drug Diversion, Failure to Comply with Requirements/Impaired Nurse Program
5/1/2006	Falk, Dawn M.	RN093939	Revocation/Non-Voluntary	Criminal Conviction-Misdemeanor, Alcohol Abuse, Failure to Maintain Minimal Standards
6/30/2006	Foley, Deanne L.	LP031159	Revocation/Non-Voluntary	Criminal Conviction-Felony, Violating Board Order
6/22/2006	Forbis, Terri L.	RN122044	Civil Penalty	Failure to Supervise, Inappropriate Delegation, Failure to Cooperate with Board
6/30/2006	Fortier, Deborah L.	RN027077	Revocation/Non-Voluntary	Violating Board Order
4/5/2006	Freygang, Kaira E.	LP035471	Voluntary Surrender	Criminal Conviction-Felony, Writing Illegal RX, Presenting Illegal RX
5/3/2006	Gallegos, Carolyn J.	RN051479	Revocation/Non-Voluntary	Drug Diversion, Violating Board Order
3/21/2006*	Gallegos, Carolyn J.	RN051479	Stayed Revocation w/Probation	Violating Board Order
6/19/2006	Garcia, Cynthia	LP040727	Decree of Censure	Practicing Beyond Scope
6/20/2006	Garner, Charmaine M.	Compact License - TN	Voluntary Surrender-Privilege to Practice	Drug Abuse, Drug Use on Duty, Drug Diversion
5/1/2006	Gatten, Anne M.	RN115949	Revocation/Non-Voluntary	Drug Abuse, Drug Diversion
6/6/2006	Geisel, Elizabeth P.	RN094748	Decree of Censure	Failure to Assess



Termination of Board Agreements/Orders for **RNs/LPNs**

EFFECTIVE DATE	NAME LICENSE
5/18/2006	Brockelman, Lisa A. RN120918
5/18/2006	Burns, Jeremy W. LP040268
5/19/2006	Corrington, Carla S. RN069700
6/14/2006	Griffin, Anissa C. RN103812
6/27/2006	Hopf, Mark E. RN054730/LP014100
5/18/2006	Hughes, Diana L. RN129634
5/18/2006	Kelly, Patricia J. LP019712
5/18/2006	Kielbasa, Lori L. LP033463
5/18/2006	Kraft, Alice E. RN048817
5/18/2006	Mullane, James P. RN116292
5/18/2006	Polyak, Judy D. RN105378
6/28/2006	Rachau, John E. RN081715
5/18/2006	Shofler, Susan M. LP029764
5/18/2006	Soles, Robert D. RN096549
6/14/2006	Susi, Wendy M. LP031506
5/18/2006	Thornton, Carol A. LP031197
6/9/2006	Williams, Tammy R. RN067118/LP022074

EFFECTIVE DATE	NAME	LICENSE	DISCIPLINE	VIOLATION(S)
5/1/2006	Gentry, Alissia F.	RN097626	Revocation/Non-Voluntary	Drug Abuse, Drug Use on Duty, Action in Another Jurisdiction
2/10/2006*	Giacalone, Jeannine M.	RN105385	Decree of Censure	Failure to Maintain Minimal Standards, Failure to Intervene
3/14/2006*	Gragg, Lalita M.	LP038246	Stayed Revocation w/Suspension	Drug Abuse, Drug Diversion
5/26/2006	Graham-Clark, Jan	RN050068	Revocation/Non-Voluntary	Violating Board Order
4/20/2006	Gray, Kimberly C.	RN108798	Voluntary Surrender	Violating Board Order, Failure to Cooperate with Board
4/13/2006	Greslik, Donna M.	RN Endorsement	License Denied	Criminal Conviction-Misdemeanor, Misconduct
6/14/2006	Griffis, Nancy Jo	LP026484	Voluntary Surrender	Failure to Maintain Minimal Standards, Sexual Misconduct-Boundaries
5/29/2006	Groover, Terri L.	TRN135964	Civil Penalty	Criminal Conviction-Misdemeanor, Drug Related
3/17/2006*	Gutierrez, Theodore R.	RN066910/ LP011527	Stayed Suspension w/Probation	Violating Board Order
4/20/2006	Gutierrez, Theodore R.	RN066910/ LP011527	Voluntary Surrender	Failure to Cooperate with Board
4/13/2006	Hahn, Rebecca Jo	RN087853	Suspension/Indefinite	Documentation Errors, Wastage Errors, Alcohol Abuse
3/9/2006*	Harmon, John	Compact Nurse - MS	Revocation-Privilege to Practice	Drug Abuse, Drug Diversion
3/31/2006*	Heiser, Cassandra R.	LP034614	Decree of Censure	Positive Drug Screen
5/18/2006	Hicks, Timothy J.	RN051708	Civil Penalty	Failure to Follow Orders
3/30/2006*	Holcomb, Susan C.	LP023551	Decree of Censure	Practicing Beyond Scope
3/10/2006*	Holmes, Barbara	RN091020/ CNA240874610	Revocation/Non-Voluntary	Criminal Conviction-Misdemeanor, Violating Board Order, Failure to Cooperate with Board
5/18/2006	Holtz, Debra K.	RN106116/LP008453	Decree of Censure	Violating Board Order
3/10/2006*	Hornback, Kimberly A.	RN125359	Revocation/Non-Voluntary	Failure to Comply with Requirements/Impaired Nurse Program
3/24/2006*	Hutcheson, Bonnie K.	RN065190	Civil Penalty	Failure to Follow Orders, Practicing Beyond Scope
4/17/2006	Jacobs-Murakami, Bonnie	LP038392	Civil Penalty	Alcohol Abuse
5/18/2006	Jarrett, Rochelle S.	LP000032942	Decree of Censure with Fine	Fraud, Deceit
6/2/2006	Johnson, Veronica E.	RN076109	Stayed Revocation w/Probation	Drug Diversion; Drug Abuse
5/18/2006	Jordan, Wendy T.	RN110280/LP033803	Civil Penalty	Drug Related - Positive Drug Screen
5/1/2006	Keams, Patricia	LP028441	Revocation/Non-Voluntary	Criminal Conviction-Felony
4/19/2006	Keechler, Marsha	RN080222/AP0141	Decree of Censure	DX Errors (APRN)
5/18/2006	Keinath, Geneva K.	LP020912	Probation	Failure to Maintain Minimal Standards, Incompetent Practice
6/28/2006	Kelley, Amy S.	RN Endorsement	License Denied	Drug Abuse, Drug Diversion, Presenting Illegal RX
3/10/2006*	Kennedy, Kimberly Rae	RN119727	Stayed Revocation w/Suspension	Failure to Follow Orders, Alcohol Abuse
6/09/2006	Kleving, Jonica D.	LP042163	Probation	Criminal Conviction-Misdemeanor, Alcohol Abuse
6/30/2006	Lancaster, Kathleen M.	RN021625	Revocation/Non-Voluntary	Documentation Errors, Medication Errors, Violating Board Order
3/23/2006*	Lancaster, Marlena E.	RN138461	Probation	Criminal Conviction-Misdemeanor, Alcohol Abuse
3/20/2006*	Laschet, Amanda L.	RN132552	Revocation/Non-Voluntary	Violating Board Order
6/10/2006	Lawrence, Sarah A.	LP011909	Decree of Censure	Practicing Beyond Scope
6/8/2006	Lester, Lena B.	LP018972	Decree of Censure	Unsafe Practice, Practicing Beyond Scope
5/2/2006	Lipski, Mary E.	RN000099141	Voluntary Surrender	Misconduct-False Documentation, Drug Abuse, Drug Diversion
5/18/2006	Liston, Stacey D.	RN103334/LP032167	Probation	Failure to Follow Orders, Misconduct-False Documentation, Drug Related
4/24/2006	MacMaster, Robert P.	RN107531	Stayed Revocation w/Probation	Drug Abuse, Violating Board Order
5/1/2006	Martin, Minerva G.	LP026120	Decree of Censure	Failure to Maintain Minimal Standards, Drug Diversion
1/25/2006*	Mautner, Christopher P. G.	LP037449/CNA999993834	Probation	Drug Abuse
5/19/2006	McGaw, Karma L.	RN136883	Decree of Censure	Drug Related-Positive Drug Screen
3/10/2006*	Middleton, Judith	LP033184	Stayed Revocation w/Probation	Failure to Maintain Minimal Standards, Medication Errors, Drug Abuse
4/20/2006	Miller, Ellen T.	RN055945	Reinstatement w/ Probation	Drug Abuse, Alcohol Abuse, Failure to Comply with Requirements/Impaired Nurse Program
3/20/2006*	Miller, Nikk G.	RN086315/AP0258	Civil Penalty	Documentation Errors, TX Errors (APRN)
5/25/2006	Mitchell, Lisa K.	RN119767	Decree of Censure	Failure to Intervene, Documentation Errors
4/13/2006	Moeller, Samuel P.	RN138661	Voluntary Surrender	Failure to Maintain Minimal Standards, Drug Abuse, Drug Use on Duty

REVISED

10:44 am, Sep 25, 2006

RN/LPN DISCIPLINARY ACTION

APRIL-MAY-JUNE 2006

EFFECTIVE DATE	NAME	LICENSE	DISCIPLINE	VIOLATION(S)
3/10/2006*	Montana, Jolene A.	LP020050	Revocation/Non-Voluntary	Failure to Comply with Requirements/Impaired Nurse Program
6/30/2006	Moore, Karen G.	RN095602	Revocation/Non-Voluntary	Violating Board Order
3/10/2006*	Murphy-Wylie, Marny	LP038788	Probation	Failure to Maintain Minimal Standards, Misconduct-Leaving Duty Station, Drug Abuse
3/21/2006*	Obnamia, Alex V.	TRN135120	Suspension	Failure to Maintain Minimal Standards, Incompetent Practice, Unsafe Practice
6/1/2006	Obrien, Tracey L.	RN139391	Civil Penalty	Practicing Beyond Scope, Practicing without License
4/3/2006	Ornelas, Colleen A.	LP036676	Stayed Revocation w/Suspension	Drug Abuse, Failure to Comply with Requirements/Impaired Nurse Program
4/26/2006	Orpineda, Alejandrina	RN084752/AP0194	Decree of Censure	TX Errors (APRN)
6/6/2006	Parsell, Laurie E.	RN140017	Civil Penalty	Criminal Conviction, Fraud, Deceit
5/1/2006	Pate, Linda E.	RN037739	Revocation/Non-Voluntary	Failure to Maintain Minimal Standards, Incompetent Practice, Failure to Cooperate with Board
4/3/2006	Pearson, Barbara J.	RN138591	Probation w/Fine	Alcohol Abuse, Fraud, Deceit-Obtaining License, Failure to Cooperate with Board
2/22/2006*	Pelton, Joanna	RN085545	Stayed Revocation w/Suspension	Drug Diversion, Failure to Comply with Requirements/Impaired Nurse Program
1/26/2006*	Peters, Heather M.	RN131376	Civil Penalty	Practicing without License
4/14/2006	Porter, Lynnette A.	LP040933	Probation	Criminal Conviction – Misdemeanor
4/20/2006	Potts, Charles D.	RN Endorsement	License Denied	Failure to Assess, Failure to Intervene
5/5/2006	Rae, Le Ann	RN119406/ LP037010	Decree of Censure with Fine	Documentation Errors, Practicing Beyond Scope
6/20/2006	Ratcliffe, Ophelia K.	LP037371	Decree of Censure	Documentation Errors, Unprofessional Conduct, Misconduct-False Documentation
5/31/2006	Ray, Carole J.	LP040800	Stayed Revocation w/Probation	Criminal Conviction-Misconduct
6/9/2006	Richards, Cheryl D.	LP029822	Decree of Censure	Failure to Maintain Minimal Standards, Failure to Follow Orders, Medication Errors
5/19/2006	Robinson, Pamela	RN139182	Civil Penalty	Writing Illegal RX, Presenting Illegal RX
4/3/2006	Roe, Michael D.	RN128348	Decree of Censure	Drug Related-Positive Drug Screen
3/21/2006*	Ruiz, Emma M.	LP034065	Civil Penalty	Practicing Beyond Scope
4/10/2006	Rumsey, Chad E.	RN123050	Probation	Medication Errors, Sexual Misconduct-Boundaries
3/10/2006*	Sackett, Jeffrey W.	RN054606	Revocation/Non-Voluntary	Action in Another Jurisdiction, Failure to Cooperate with Board
4/5/2006	Sanchez, Leesa R.	RN135778	Civil Penalty	Drug Abuse, Fraud, Deceit-Obtaining License, Violating State/Federal Statutes/Rules
5/19/2006	Schwalm, Greg	LP041968	Civil Penalty	Practicing without License
5/30/2006	Scoggin, Patricia A.	RN063442	Decree of Censure	Failure to Intervene, Failure to Supervise
11/16/2005*	Shofler, Susan M.	LP029764	Probation	Drug Abuse
3/10/2006*	Shugart, Deanna R.	LP038979/CNA999952518	Revocation/Non-Voluntary	Failure to Maintain Minimal Standards, Failure to Follow Orders, Unprofessional Conduct
6/27/2006	Simpson, Barry A.	RN063242	Stayed Revocation w/Probation	Violating Board Order
2/27/2006*	Spalt, Tracye R.	LP041745	Civil Penalty	Criminal Conviction
3/28/2006*	Stephenson, Kendall	RN092605	Revocation/Non-Voluntary	Violating Board Order
3/21/2006*	Summers, Patricia K.	RN063979/AP1459	Civil Penalty	Violating State/Federal Statutes/Rules
3/29/2006*	Swan, Jennifer P.	RN125148	Decree of Censure	Documentation Errors
6/02/2006	Talmon, Marian B.	RN079039/AP0337	Probation	Failure to Maintain Minimal Standards, Documentation Errors
4/20/2006	Thacker, Symiko	LP039086/CNA999992913	Decree of Censure	Failure to Maintain Minimal Standards, Medication Errors, Practicing Beyond Scope
3/20/2006*	Thiel, Maureen D.	RN088013	Revocation/Non-Voluntary	Drug Use on Duty, Violating Board Order, Failure to Cooperate with Board
6/30/2006	Tittle, Louellen D.	LP030130	Decree of Censure	Failure to Maintain Minimal Standards, Failure to Follow Orders
1/26/2006*	Trimble, Linda D.	RN137420	Civil Penalty	Practicing without License
5/19/2006	Vallido-Ohare, Maria C.	LP041986	Civil Penalty	Practicing without License
6/30/2006	Vandenakker, Martha S.	RN080236	Revocation/Non-Voluntary	Violating Board Order
6/30/2006	Vetter, Debra A.	RN054667	Voluntary Surrender	Criminal Conviction – Misdemeanor, Alcohol Abuse
6/22/2006	Viloria, Bonnie	RN054668/LP010163	Civil Penalty	Failure to Supervise, Inappropriate Delegation, Failure to Cooperate with Board

RN/LPN DISCIPLINARY ACTION

APRIL-MAY-JUNE 2006

EFFECTIVE DATE	NAME	LICENSE	DISCIPLINE	VIOLATION(S)
6/30/2006	Waterman-Stockton, Cynthia D.	LP035318	Revocation/Non-Voluntary	Fraud-Deceit-Imposter
5/29/2006	Weaver, Patsy S.	LP030542	Decree of Censure	Failure to Maintain Minimal Standards, Failure to Follow Orders, Failure to Intervene
4/28/2006	West, Michelle L.	RN108072/LP033416	Stayed Suspension w/Probation	Documentation Errors, Wastage Errors, Alcohol Abuse
3/9/2006*	Wiley, Vonsha	Compact State - TX	Revocation-Privilege to Practice	Criminal Conviction-Felony, Criminal Conviction-Drug Related, Drug Abuse
5/19/2006	Willems, Joan E.	RN124188	Decree of Censure	Medication Errors
6/30/2006	Young, Diane E.	RN068784	Revocation/Non-Voluntary	Failure to Maintain Minimal Standards, Medication Errors, Leaving Duty Station
5/18/2006	Zawadzki, Walter	RN054811/LP013179	Probation	Failure to Maintain Minimal Standards, Medication Errors, Drug Related

The Arizona Nurse Practitioner Summit

Friday, September 29, 2006

The Arizona State Board of Nursing cordially invites you to attend the Arizona Nurse Practitioner Summit, which will be held on Friday, September 29, 2006, at the Conference Center at Rio, Rio Salado College.

The Summit will provide timely information and dialogue on current Nurse Practitioner scope of practice issues. Featured guest speakers include Tracy Klein, MS, WHCNP, FNP, author of the Medscape article, Scope of Practice and the Nurse Practitioner: Regulation, Competency, Expansion, and Evolution; and Dr. Renee McLeod, DNSc, APRN, CPNP, Director of Graduate Education and Advanced Practice Programs at Arizona State University College of Nursing. Also on the agenda are panel discussions by local and national experts in regulation, leadership, practice, and the law, plus information about the application of the Arizona Nurse Practice Act to your practice. Registration fees will include a continental breakfast, a full lunch buffet, and afternoon break. Visit our website at www.azbn.gov to download additional flyers, brochures, and registration forms that you may duplicate and distribute freely to interested persons. We look forward to seeing you there!

PROGRAM SCHEDULE

8:15-8:50	Registration
8:50	Welcome/Opening Remarks
9:00-10:00	Defining Scope of Practice for Nurse Practitioners: A Regulatory Perspective; Tracy Klein MS WHCNP FNP
10:00 to 10:45	Panel Discussion: How the Nurse Practitioner Role Evolved in Arizona Kathy Player EdD RN, Joey Ridenour RN MSN, Pat Shannon MS MA RN CS PNP
10:45-11:00	Break
11:00 to 12:00	Foundations of Nurse Practitioner Practice: Specialty Area Educational Preparation and Competencies Renee McLeod DNSc APRN CPNP
12:00-1:15	Lunch
1:15-2:00	Panel Discussion: How Educational Preparation Drives Scope of Practice Decisions Donald Pierce RN MSN FNP Sally Reel PhD FNP Third Panelist TBA
2:00-3:00	The Nurse Practice Act: Certification Requirement; Increasing Competency Within a Scope of Practice. Karen Grady RN, MS, FNP Pamela Randolph RN, MS, PNP
3:15-4:00	Panel Discussion: Establishing Credentials Within a Scope of Practice Tracy Klein MS WHCNP FNP Denise Link DNSc WHCNP Hon. Brian Brendan Tully
4:00	Closing

Janet Napolitano
Governor



Joey Ridenour
Executive Director

Arizona State Board of Nursing ARIZONA NURSE PRACTITIONER SUMMIT MAINTAINING SCOPE - EXPANDING COMPETENCIES

The Conference Center @ Rio - Rio Salado College
2323 West 14th Street, Tempe, Arizona 85281
Friday, September 29, 2006

REGISTRATION FORM

Student Registration: \$45 per person
General Registration: \$60.00 prior to September 1
Late Registration: \$75.00 after September 1
On-site/Walk-in Registration \$100.00 per person Space Permitting
Purchase Orders WILL NOT be accepted in lieu of payment.

Name: _____

Facility/School/Affiliation: _____

Address: _____

City, State, Zip: _____

E-Mail Address: _____

Business Phone: _____ Mobile: _____

For Information Please Visit Our Website At www.azbn.gov
Submit form and check or money order made payable to:
Arizona State Board of Nursing/Attn: NP Summit 2006